

# BA (Hons) Business Management (Marketing) (Top up) Programme Handbook



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# **Introduction to the Programme**

Welcome to the BA (Hons) Business Management (Marketing) (Top up) programme. This handbook provides you with information about the structure of your programme and a description of each of the modules that you will study.

The programme is made up of the modules listed in the table below. Each 20-credit module is equivalent to 200 hours of self-guided learning.

This programme aims to equip students with a knowledge and understanding of the key business functions in marketing and how these interrelate. They will also be given the opportunity to develop a range of generic and specialist skills applicable to the contemporary business and marketing environment. Through the specialist marketing route students will learn of the importance of the marketing function. Fundamental principles of marketing will be covered, but students will be challenged to think beyond these concepts and consider the nature of marketing within an ever-developing digital environment. As a result students will understand the move to digital strategy. To keep abreast of international developments students will explore the application of global marketing techniques and explore the need for cultural awareness within an organisations marketing function.

To achieve these overarching aims, students will:

- Analyse and interpret data sets relevant to sales and marketing departments
- Develop and evaluate effective solutions and plans to respond to business challenges and problems
- Develop a range of general business and marketing focused skills
- Develop a critical understanding of the contemporary business and marketing environment
- Comprehend the role and purpose of marketing in the wider environment
- Explore the ethical and social responsibilities required in business and marketing practice
- Evaluate the importance of technology, change management and innovation in contemporary marketing practice

Programme accredited by: CIM

# BA (Hons) Business Management (Marketing) (Top up) Modules

## Level 6

| Module Code | Module Title                    | Credits | Module Type<br>(Core/Optional) |
|-------------|---------------------------------|---------|--------------------------------|
| BUS6010     | Business Transformation         | 20      | С                              |
| BUS6011     | Entrepreneurship and Innovation | 20      | С                              |
| BUS6012     | Governance, Law & Ethics        | 20      | С                              |
| BUS6017     | Independent Study               | 20      | С                              |
| BUS6015     | Global Marketing                | 20      | С                              |
| BUS6014     | Marketing & Digital Strategy    | 20      | С                              |

Please note that modules may not be delivered in this order, please refer to the module delivery schedule on ilearn.

# **Arden University Assessment Regulations**

Students will be assessed in accordance with the standard Arden University assessment regulations which can be found on the Arden University website <a href="http://arden.ac.uk/">http://arden.ac.uk/</a>



# **Programme Specification**

|                                | L                                                        |                           |                 |              |                | 1 |  |  |  |  |  |
|--------------------------------|----------------------------------------------------------|---------------------------|-----------------|--------------|----------------|---|--|--|--|--|--|
| 1. Programme Code              | TBC                                                      |                           |                 |              |                |   |  |  |  |  |  |
| 2. Programme Title             | BA Business                                              | Man                       | agement (Ma     | ng) (Top-up) |                |   |  |  |  |  |  |
| 3. Target Award Title          | BA Business Management (Marketing)                       |                           |                 |              |                |   |  |  |  |  |  |
| 4. Exit Award Title(s)         | n/a                                                      | n/a                       |                 |              |                |   |  |  |  |  |  |
| 5. Subject area                | Business                                                 |                           |                 |              |                |   |  |  |  |  |  |
| 6. School                      | Leadership a                                             | Leadership and Management |                 |              |                |   |  |  |  |  |  |
| 7. Programme Team<br>Leader(s) | Ross Thompson                                            |                           |                 |              |                |   |  |  |  |  |  |
| 8. Programme Type              | Specialist                                               |                           |                 |              |                |   |  |  |  |  |  |
| 9. Delivery Model              | DL                                                       | Χ                         | BL F/T          | Х            | Apprenticeship |   |  |  |  |  |  |
|                                | F/T                                                      |                           |                 |              |                |   |  |  |  |  |  |
|                                | DL                                                       | Х                         | BL P/T          | Х            | Other          | Х |  |  |  |  |  |
|                                | P/T                                                      |                           |                 |              |                |   |  |  |  |  |  |
| Where delivery mode            | Standalone module study                                  |                           |                 |              |                |   |  |  |  |  |  |
| identified as 'Other           |                                                          |                           |                 |              |                |   |  |  |  |  |  |
| please provide details         |                                                          |                           |                 |              |                |   |  |  |  |  |  |
| 10. Location of delivery       | All BL centres, DL                                       |                           |                 |              |                |   |  |  |  |  |  |
| 11. Proposed Start date        | November 2021                                            |                           |                 |              |                |   |  |  |  |  |  |
| 12. Reference points           | QAA benchmark statements, business and management (2019) |                           |                 |              |                |   |  |  |  |  |  |
|                                | UK Quality C                                             | UK Quality Code (2018)    |                 |              |                |   |  |  |  |  |  |
|                                | FHEQ level 4                                             | , 5 &                     | 6 descriptors   | (201         | 4)             |   |  |  |  |  |  |
|                                | FHEQ classifi                                            | catio                     | on level 6 desc | ripto        | r (2019)       |   |  |  |  |  |  |
| 13. Professional, Statutory    | Chartered In                                             | stitu                     | te of Marketir  | ng           |                |   |  |  |  |  |  |
| & Regulatory Bodies            |                                                          |                           |                 |              |                |   |  |  |  |  |  |
| (PSRB)                         |                                                          |                           |                 |              |                |   |  |  |  |  |  |
|                                |                                                          |                           |                 |              |                |   |  |  |  |  |  |

#### 14. Programme aims

This programme aims to equip students with a knowledge and understanding of the key business functions in marketing and how these interrelate. They will also be given the opportunity to develop a range of generic and specialist skills applicable to the contemporary business and marketing environment. Through the specialist marketing route students will learn of the importance of the marketing function. Fundamental principles of marketing will be covered, but students will be challenged to think beyond these concepts and consider the nature of marketing within an everdeveloping digital environment. As a result students will understand the move to digital strategy. To keep abreast of international developments students will explore the application of global marketing techniques and explore the need for cultural awareness within an organisations marketing function.

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#### **15. Programme Entry Requirements**

To be eligible for this BA (Hons) Business Management(Marketing) (top-up) degree, we need to see that you have:

- A HND in Business or equivalent, provided that your prior learning is consistent with Level 5 of the functional areas of Business (Finance, Marketing, HRM and Operations Management)
- IELTS 6.0 (no less than 5.5 in any element); or TOEFL iBT 80; or equivalent

Arden will consider an application from applicants if they can demonstrate appropriate work experience.

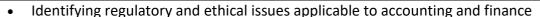
#### 16. Graduate Attributes:

The concept of the Arden University Graduate based upon the definition of "graduate attribute" by Bowden et al (2000) has been developed around 6 attributes:

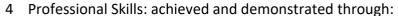
- 01 Discipline Expertise
- 02 Effective Communication
- 03 Responsible Global Citizenship
- 04 Professional Skills
- 05 Reflective Practitioner
- 06 Lifelong Learning

#### The Means by which Graduate Attributes are Achieved and Demonstrated

- 1 Discipline Expertise: achieved through and demonstrated through:
  - Gathering, sharing, and consolidating relevant theory via self-study, peer to peer exchanges and discussions, tutor feedback, case study analyses, independent study, and practical applications
  - Drafting, constructing, and commenting upon business documents and applications
  - Adopting a research informed approach to learning, assessments, and individual and collaborative exercises
- 2 Effective Communication: achieved and demonstrated through:
  - Participation in team-based activities and tasks
  - Online collaborative exercises, discussions, and presentations
  - Peer to peer exchanges and feedback
  - Tutor feedback discussions
  - Collaborative case study analyses
- 3 Responsible Global Citizen: achieved and demonstrated through:



- Reflecting upon "best practice" approaches and strategies
- Evaluating accepted business practice, codes of conduct and protocols
- Exploring international case studies



- Drafting, constructing, and commenting upon business "work products," systems and policies
- Participating in "mock" business practices and situations including role plays and business simulations
- Critiquing own outputs and assessments
- Diagnosing business problems

#### 5 – Reflective Practitioner: achieved and demonstrated through:

- Reflecting upon exercises and tasks
- Reflecting upon case studies and business simulations
- Formulating PDPs and personal SWOT analyses

#### 6 – Lifelong Learning: achieved and demonstrated through:

- Developing a foundational knowledge of developments in business and management
- Developing a personal development plan (PDP) and career strategy

## 17. Learning, teaching and assessment methods and strategies

The programme draws upon an eclectic mix of teaching methods and assessment strategies. Teaching strategies and assessments methods are based around blended and online interventions.

#### Learning and Teaching

In line with Arden University's "digital first" teaching focus, interventions are enriched and enhanced by the deployment of a range of digital assets including: specialist software, simulations, discussion fora, social media channels, collaborative tools, webinars and e-presentation software.

Teaching is designed to engage and inspire students via a range of innovative activities and retains a "real world" focus using interventions such as contemporary case studies and industry data sets. Teaching is largely student led; students are expected to take ownership of their own learning journeys, reflect upon the teaching interventions, datasets, case and study materials and act upon tutor feedback as they develop their knowledge of and skills in business management.

Teaching activities may require students to work both collaboratively and individually, analyse case studies, participate in simulation exercises, devise solutions to "real world" problems by producing "work products", exchange peer to peer feedback and reflect upon their own work experiences (where applicable). Teaching is enriched by a programme of industry guest lectures.

### <u>Assessment</u>

The assessment strategy similarly centres on a strong alignment with real world organisational and business practice and embraces a range of assessment methods including work related products, presentations, report writing, portfolios and case studies. Students are expected to apply knowledge and theory explored in the modules and produce assessments that simultaneously focus on real business situations and indicate the requisite levels of academic rigour required at level 6.

The programme culminates in the submission of the independent study assessment that builds upon content examined and skills developed in the taught modules.



| Learning outcomes                                            |                                                                                              | The means by which these outcomes are achieved                                                                                                                                                                                                                                                                   | The means by which these outcomes                                                                                                                                                                          |  |  |  |  |  |  |  |  |
|--------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|
| ۸+ +b.۵                                                      | and of this course you the student                                                           | will be able to:                                                                                                                                                                                                                                                                                                 | are assessed                                                                                                                                                                                               |  |  |  |  |  |  |  |  |
| At the end of this course you, the student, will be able to: |                                                                                              |                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                            |  |  |  |  |  |  |  |  |
| 1.                                                           | technologies and competencies required to lead and manage in the contemporary organisational | Through an integrated learning and teaching pedagogy that includes both asynchronous and synchronous activities drawing upon a range of academic and professional body source materials; students thus have multiple opportunities to gather knowledge of core concepts. (LOs 1, 2, 3, 4, 5, 6, 8, 9 & 10) (GA1) | Formative Feedback – informal Students will have multiple informa opportunities to receive formative feedback as they navigate the programme. The Arden virtual learning environment (VLE) is highly       |  |  |  |  |  |  |  |  |
| 2.                                                           | Analyse external organisational environments and influences.                                 | Throughout the programme, the student is encouraged to                                                                                                                                                                                                                                                           | interactive and features embedded tools to facilitate peer to peer and                                                                                                                                     |  |  |  |  |  |  |  |  |
| 3.                                                           | Identify and evaluate the interrelated contributions of the key business functions.          | develop intellectual skills further by undertaking further independent study and research, i.e., in addition to "directed study" and learning. (LOs 1, 2, 3, 4, 5, 6, 8, & 9) (GA5 & 6)                                                                                                                          | student to tutor discussion<br>opportunities, examples include<br>discussion fora, interactive exercise<br>and activities, self-assessment tool                                                            |  |  |  |  |  |  |  |  |
|                                                              | •                                                                                            | Analysis of real-world cases; using diagnostic skills to evaluate                                                                                                                                                                                                                                                | and reflective activities.<br>(LOs 1-10) (GAs 1, 2,3, 5)                                                                                                                                                   |  |  |  |  |  |  |  |  |
| 5.                                                           | marketing and business solutions to meet the complex challenges presented by the             | business, marketing and organisational performance and effectiveness. (LOs 2, 3, 4, 5, 6, 8, & 10) (GA 6) Independent and directed student study, supported throughout by comprehensive classroom based and online multi-media teaching materials, activities, simulations, and resources.                       | Formative opportunities – formal As well as the plentiful opportunities for informal feedback, formative occasions will also be scheduled:  Students will be given opportunitie to share draft sections of |  |  |  |  |  |  |  |  |



- Apply and evaluate business and marketing theories, principles and frameworks in a range of contexts, challenges, and situations.
- 7. Develop a set of generic "life" skills including, self-awareness and management, research capability, argumentation, numeracy, critical thinking, and analytical ability.
- 8. Understand and evaluate the importance of business and marketing ethics, corporate social responsibility, global citizenship, and risk management in contemporary business management.
- Analyse the various stages of the customer journey
- 10. Critically evaluate marketing plans and strategies

(LOs 1, 2, 3, 5 6, 8 & 9) (GA1)

Discussion in class and online forums where students discuss and critically engage with themes emerging from the materials they learn from; this might include business problems, case studies, simulations, marketing datasets, market research and industry reports.

(LOs 1, 2,3, 4, 5, 6, 8, & 10) (GA2 )

Problem solving and diagnostic skills are developed throughout the programme by formative assessment tasks including problem analyses, drafting business documents and marketing plans, analysing case studies and datasets, completing ethical dilemma exercises and self-assessments.

(LOs 2, 5, 6, 8 & 10) (GA1, 5)

Engaging in reflection on study activities such as: feedback (peer and tutor), cases, academic texts and articles, activities, and simulations.

Practical business and marketing skills are further developed

assessments with tutors and (in some modules) peers to garner feedback and guidance. This feedback can then be incorporated in submissions for the summative assessments. Students may also be able to draft plans and outlines for assessment items and receive tutor and peer feedback in a similar manner.

(LOs 1-6, 9 & 10) (GAs 2 & 5)

The virtual learning environment (VLE) enables students to engage in targeted online discussions relating to specific aspects of the programme modules, for example, examining ethical considerations and marketing. Students are encouraged to not just post discussion items in



**GA1** Discipline Expertise

Knowledge and understanding of chosen field. Possess a range of skills to operate within this sector, have a keen awareness of current developments in working practice being well positioned to respond to change

GA2 Effective Communication
Effectively communicate both, verbally
and in writing, using a range of media
widely used in relevant professional
context. Be IT, digitally and information
literate.

GA3 Responsible Global Citizenship
Understand global issues and their place in
a globalised economy, ethical decisionmaking, and accountability. Adopt selfawareness, openness, and sensitivity to
diversity in culture

GA5 Reflective Practitioner
Undertake critical analysis and reach
reasoned and evidenced decisions,
contribute problem-solving skills to find
and innovate in solutions.

GA6 Lifelong Learning
Manage employability, utilising the skills

and integrated through a series of in-class and online activities intended to test practical ability, these can include group forums and activities, drafting business and marketing documentation, engaging in simulation exercises and informal peer assessment

(LOs 4, 7, 8, 9, 10) (GA5)

Group discussions and exercises in class and on the online forum promoting argumentation, listening, leadership and team working skills.

(LOs 5, 7, 10) (GA1, 2)

Considering employability and career development options, strategies, and challenges by conducting self-audits, personal SWOT analyses and developing personal development plans. (LOs 1, 7, 8) (GA3, 5, 6)

the relevant fora but also to ensure they comment on posts uploaded by their peers.

(LOs 1-10) (GAs 2 & 5)

Students will have access to academic staff in all the modules they study. These staff include subject matter experts (lecturers) and study support tutors. Students are invited to attend synchronous learning activities relating to both these areas (academic content and study support) including online lectures, guest lectures, webinars, and other activities. They will also have opportunities to arrange one to one meeting, normally conducted via video conferencing software, where they can discuss specific areas of concern with the tutor(s) (LO1- 10) (GA2 & 3).

Where the summative assessment diet includes time constrained assessments (TCAs), students will have opportunities to practice "mock" style TCA questions and receive tutor feedback before the



| of personal development and planning in     | summative events.                       |
|---------------------------------------------|-----------------------------------------|
| different contexts to contribute to society | (LOs 2-6, 8 & 10) (GAs 1, 2, 3)         |
| and the workplace.                          |                                         |
|                                             | Other summative assessments used        |
|                                             | on the programme include:               |
|                                             | Deflections and development plans       |
|                                             | Reflections and development plans (GA6) |
|                                             | (GAU)                                   |
|                                             | Producing "work type products"          |
|                                             | (LOs 1,2,5, 10) (GAs 1,2,3)             |
|                                             |                                         |
|                                             | Case study and dataset analyses         |
|                                             | (LOs 1 -5, 9) (GAs 3)                   |
|                                             |                                         |
|                                             | Individual presentations                |
|                                             | (LOs 1, 2, 5) (GAs 2)                   |
|                                             | Portfolios                              |
|                                             |                                         |
|                                             | (LOs1-10) (GA 5)                        |



# 19. Summary of modules and mapped programme learning outcomes

| Level | Module title                             | Module type<br>Compulsory<br>(C) or<br>Optional (O) | Identified<br>pinned<br>modules | LO<br>1 | LO<br>2 | LO<br>3 | LO<br>4 | LO<br>5 | LO<br>6 | LO<br>7 | LO<br>8 | LO<br>9 | LO<br>10 | GA1 | GA2 | GA3 | GA5 | GA6 |
|-------|------------------------------------------|-----------------------------------------------------|---------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|-----|-----|-----|-----|-----|
| L6    |                                          |                                                     |                                 |         |         |         |         |         |         |         |         |         |          |     |     |     |     |     |
|       | Business<br>Transformation               | С                                                   | Р                               | X       | X       | X       | X       | X       | X       |         |         |         |          | X   |     |     |     |     |
|       | Entrepreneurship & Innovation            | С                                                   | Р                               | X       | X       | X       | X       | X       | X       | Х       | Х       |         |          |     | X   |     |     |     |
|       | Corporate<br>Governance,<br>Law & Ethics | С                                                   |                                 | Х       |         |         | Х       | Х       |         | Х       | Х       |         |          |     |     | Х   |     |     |
|       | Independent<br>Study                     | С                                                   |                                 | Х       | X       | Х       | X       | Х       | X       | Х       | X       | X       | Х        |     |     |     | X   | X   |
|       | Global<br>Marketing                      | С                                                   |                                 | Х       | X       |         | X       | X       | X       | Х       | X       |         |          | X   |     |     |     |     |
|       | Marketing & Digital Strategy             | С                                                   |                                 | Х       | Х       | Х       | Х       | Х       | X       | X       | Х       |         |          | Х   |     |     |     |     |